

Profession factory manager



PL-17 9 Days (63 Hours)

Description

In the industrial sector, the demands are constantly increasing: fewer resources for more results and flexibility. At the same time, changes in the external environment, sometimes brutal and unpredictable, constantly create new constraints: economic downturn, tougher competition, risks of relocation, increasingly complex legislation and at the same time, a renewal of generations heralding an increased demand for qualified labor. A strategist in the management of his unit, the factory director must take into account the fundamental needs of his company and use wisely all the tools and methods at his disposal. This factory manager training, by allowing you to take full action on industrial, financial, legal and communication levers, provides answers to the questions: where to start? how to reconcile medium- and long-term actions with the pressure linked to the vagaries of daily life?

Who is this training for ?

For whom

Director of a factory, establishment or industrial business unit who wishes to enrich his potential. Service manager progressing to the role of factory manager.

Prerequisites

- Expérience du milieu industriel et du management d'un service.

Training objectives

- Manage the LEAN factory.
- Confront your practices to build efficient development.
- Create and maintain the social climate favoring performance.
- Act fully on industrial, financial, legal and communication levers.

Training program

Les clés pour recentrer le management industriel sur la création de valeur

- Challenge your role as Plant Director.
- Identify the strengths and weaknesses of your unit through self-diagnosis.
- Refocus production on value creation and visualize your industrial project: mapping.
- Carry out the Lean project in its technical and managerial dimensions: TPM, 5S, SMED and acceleration of flows.
- Manage a Lean project: team autonomous and visual management; daily, weekly, monthly rituals; what content, what duration?
- Scenario JIT simulation.
- Remote activities: Appropriate the contributions of 'an expert on a theoretical or practical point" "The financial logic of the company". To apply good practices and learning from training

Les clés pour maîtriser les coûts

- Cost Engineering: measure performance; establish and monitor the operating budget; master the use of reporting and dashboards; analyze variances.
- Scenario Follow and interpret the financial evolution of the company: the Skills CampusCAR case.
- Transforming costs into cash flow: controlling working capital requirements, optimizing site financing.
- Investment budgets: calculate the profitability of an investment: the IRR method; respect the overall financial balance of the company.
- Scenario Improving processes using the ABC method : summary case.
- Appropriate the contributions of an expert on a theoretical or practical point: an expert "Managing performance: approach and tools".

Les clés pour agir dans la légalité

- Understand the mechanisms for the delegation of power and the civil and criminal liability of the manager.
- Build a healthy contractual relationship with its subcontractors and suppliers.
- Scenario Control the security risk: exercise the security obligation.
- Avoid the lending of illicit labor, the offense of bargaining, respect the monopoly of temporary work.
- Master the fundamental points of labor law and health, safety and environmental regulations.
- Contribute to a social climate in your role as president of staff representative bodies.
- Scenario Mastering the contractual relationship between employer and employee: exercise on the theme of the rights and duties of each party.
- Appropriate the contributions of an expert on a theoretical or practical point: an expert "Lead the HSE (health, safety, environment) approach on a daily basis".

Les clés de la communication managériale

- Locate your profile as a communicative manager to understand and develop your personal dimension as a communicative manager (openness, listening, confidence).
- Develop your personal impact and use the methods of the best communicators (posture , emotional language).
- Scenario Improving your communication: self-diagnosis my dominant communication style.
- Implement the components of your communication of influence and leadership with different audiences of the factory (internal and external).
- Associate, mobilize and unite your teams around the vision and its operational orientations.
- Identify the conditions for success of a good communication including in difficult or even conflictual contexts and maintain leadership.
- Master the principles of communication in the event of a crisis or major incident on the site.
- Scenario S' train to deal with the media: exercise and video simulation.
- Implement good practices and training acquired: two e-learning modules "Know yourself better to communicate better. Go. A" and "Know each other better to communicate better. Go. B". To discover a subject related to your training: an e-learning module "3 keys to communicating well".