

## Deontology and ethics of public decision-makers



SP-7 1 Days (14 Hours)

### Description

Thanks to this training, you will be able to define the risk map of ethical and professional non-compliance of your organization, by estimating your level of exposure to risks. You will also discover the corpus of ethical rules to which all public decision-makers are subject and the methods for deploying an ethical code. The business processes of your community or organization and the main control activities aimed at reducing the level of exposure to the risk of ethical non-compliance will also be analyzed.

### Who is this training for ?

#### For whom

Senior civil servants, elected officials, members of a General Directorate of Services wishing to protect themselves from the risks of ethical and professional non-compliance.

#### Prerequisites

Aucune

### Training objectives

- Define the characteristics of building a robust and lasting ethical compliance system.
- Prevent the calling into question of the criminal and/or civil liability of public decision-makers by reducing the level of exposure to fraud risks.
- Build a system of ethical compliance compatible with the law on public freedoms and preventing the risk of violation of the person's private life.

### Training program

#### En amont du présentiel

- A self-diagnosis to situate yourself and define your priorities.

#### Les principes généraux sur la déontologie et l'éthique des affaires

- The chapters of a public sector code of ethics.
- Financial delinquency.
- The ethical compliance system.

#### Les cas particuliers de remise en cause de la responsabilité pénale

- Ministers, deputies, senators, directors general of services, cabinet directors: uses of forgeries, fictitious jobs, ...
- Presidents and Vice Presidents, elected representatives of local authorities: risks of liability, influence peddling and corruption, ...
- Corporate officers with hybrid statuses: abuse of corporate assets, accounting fraud, accounting and tax fraud, ...

#### Le cas particulier des dirigeants publics administrateurs de sociétés

- Responsibilities of the director.
- Cases of conflicts of interest.
- Civil liability insurance for corporate officers.

#### Le dispositif de conformité éthique

- Reporting to the ethics committee.
- Formal treatment.
- Prevention.

#### Les procédures d'investigation en cas d'infraction

- The audits of the court / regional chambers of accounts.
- The controls exercised by the public accountant.
- The high authority for transparency in public life.

#### Après le présentiel, mise en œuvre en situation de travail

- Advice and tips every week to implement your action plan.