

Training engineering expert



FE-40 3 Days (21 Hours)

Description

You want to design innovative and adapted training solutions. This requires making choices, based on precise specifications. Training in the classroom, remotely, in a work situation, mixed system, etc.: the impacts of these choices in terms of cost, but also effectiveness, must be anticipated and argued. This is the objective of this training in engineering training.

Who is this training for ?

For whom

Training manager, training project manager, educational manager, training manager, trainer.

Prerequisites

Aucune

Training objectives

- Validate the need for training and develop the specifications for the system.
- Build the architecture of the educational system.
- Integrate digital, social media, work situations, into the training solutions.
- Launch the call offers and select service providers.
- Validate the educational design.

Training program

Qualifier le besoin et élaborer le cahier des charges

- Use an interview protocol with sponsors: validate the objectives to be achieved, take into account the context in which the skills will be mobilized.
- Create the specifications.
- Define success criteria.

Construire l'architecture du dispositif pédagogique

- Explore digital modalities in order to associate them with uses.
- Position yourself in the distance learning environment.
- Mix modalities to optimize 'efficiency of the system.
- Rely on the new definition of training action.
- Integrate training in a work situation (FEST).
- Choose the evaluation methods.

Lancer un appel d'offres et sélectionner un prestataire

- List potential service providers.
- Write the call for tender.
- Define the selection criteria.

Valider la conception réalisée par un prestataire interne ou externe Piloter le déploiement du dispositif Définir le plan de communication.

- Organize management.
- Monitor costs, quality and deadlines.
- Promote results.

Certification Évaluation des compétences à certifier via un questionnaire en ligne intégrant des mises en situation (40 minutes). Activités à distance

- To appropriate the contributions of an expert: two
- expert 'Train adults, yes, but how do they learn?' and 'Can we motivate learning?' .
- To share feedback at the end of your training: a virtual class.