Formation Management 3.0

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MPGP-95   2 Days (14 Hours)

Description

Management 3.0 is a management method in which notions of hierarchy are softened in favor of trust and greater autonomy. In order to apply these new managerial principles in your organization, we offer you this management 3.0 training. This 2-day program for managers will help you understand and apply the fundamentals of agile management. You will be able to pilot a new management method within your organization and help your teams flourish professionally.

Who is this training for ?

For whom

This management 3.0 training is aimed at managers wishing to integrate the principles of the agile method into their management

Prerequisites

None

Training objectives

- Understand and apply the principles of management 3.0
- Discover a new way of managing your teams
- Develop your teams and develop their independence and creativity
- Contribute to the skills development of your employees

Training program

Comprendre les principes clés du management Agile

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We are at your disposal : De Lun - Ven 09h00-18h00
email

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- Overview of popular Agile management methods and practices
- Identify the challenges related to the adoption of Agile practices
- Understand the role and missions of each person in Agile organizations
- What is complex thinking within an Agile mindset? What does it consist of?
- Learn about it? complexity theory

En quoi consiste la motivation intrinsèque ?

- What about its importance within an organization
- Identify the differences between extrinsic motivation and intrinsic motivation

Appréhender les techniques pour identifier les éléments importants parmi les membres de votre équipe

- What are the 12 most important questions?
- How to conduct a face-to-face interview with an employee
- Know how to do a personal assessment
- Understand the diagnostic method based on 360-degree assessment

Comment intégrer l'auto-organisation dans son management ?

- Become aware of the 7 levels of delegation
- Become aware of good practices in terms of self-organization
- Raise awareness of the issues and challenges of self-organization organization

Le manager agile : quid des fondamentaux à maîtriser

- Know when to be a leader and when to be a manager
- How to create useful objectives?
- Focus on management by objectives
- Prevent the harmful effects of self-organization

Identifier les 7 approches de développement de compétences

- Understand the good practices of these 7 approaches
- Know how to measure progress in a complex system
- Acquire the methods to use performance indicators wisely

Comment faire évoluer la structure organisationnelle au sein de son équipe ?

- Understand the impact of organizational structures
- How to grow an organizational structure?
- Understand methods to evolve the organizational structure
- Develop your managerial practices
- Understand the 4 facets of change management