

Bilan social



RC-56 2 Days (14 Hours)

Description

The social report brings together all the figures allowing you to have an overall vision of the social health of a company over a period of 3 years. Companies with more than 300 employees must prepare a social report each year.

Who is this training for ?

For whom

Assistant, HR manager and social management controller, in charge of social reports and dashboards.

Prerequisites

None

Training objectives

- Construct and analyze the social report.
- Respect mandatory formalism and legal procedures.

Training program

La réglementation

- Nature of the obligation depending on the size of the company
- Implementation procedure, timetable for completion and application, content
- The recipients
- Report models

Les enjeux et objectifs du bilan social

- A real instrument for analyzing the social conditions of employees
- An overview of the past three years
- A vision of areas for improvement and actions to bring

Préparer et réaliser son bilan social

- Identify the sources of information and the collection procedure
- Process and verify the information collected
- Guarantee consistency between the different indicators

Maîtriser les principaux indicateurs du bilan social

- Employment: workforce, staff movements, absenteeism
- Remuneration: amount of remuneration, nature of remuneration
- Working conditions, health and safety: work accidents, occupational illnesses, duration and organization of working time
- Training: continuing professional training

Analyser et interpréter les résultats du bilan social

- The evolution of the balance sheet over time
- The company's social policy through the social balance sheet: knowing how to use all the balance sheet data
- Study of case