

Optional co-development day: managing social relations



DTRS-13 1 Days (7 Hours)

Description

Professional co-development is an approach that supports employees and managers in their professional effectiveness. Thanks to the sharing of practices and concrete issues between peers in the HR function, the method of questioning and mutual listening opens up new fields of creativity and solutions. This complementary day to the 'Managing social relations' cycle (ref. 4766) allows you to experiment with this approach.

Who is this training for ?

For whom

DRH / RRH / HR business partner. Responsible for social relations. School manager. Any executive from the HR function required to intervene in the management of social relations.

Prerequisites

Aucune

Training objectives

- Experiment with the co-development approach to apply it in a professional situation.
- Improve your practice in managing social relations.
- Discover new methods of action and problem solving in a group.
- Progress in your relational skills.

Training program

S'approprier la méthode de co-développement et expérimenter les 6 étapes Choix de la situation apportée par un participant.

- Factual presentation of the situation.
- Clarification using the group's questions.
- Contract and rules of the game for working together.
- The consultation.
- The individual action plan and the expression of the benefits.

Résoudre ses problématiques de pilotage des relations sociales avec la méthode du co-développement Travail en commun sur 2 à 3 séquences de co-développement à partir d'une situation concrète proposée par les participants. Par exemple : faire face à l'a

- Analyze the difficulties and identify good practices to implement.
- Establish your individual action plan.