

Production Manager, the keys to being a manager and improving workshop performance



DB-41 2 Days (14 Hours)



Description

A true conductor, the production manager plans, organizes and monitors production to achieve defined objectives. This internship will teach you the keys to this profession as well as the tools necessary to broaden the autonomy of your colleagues and accelerate the arrival of results.

Who is this training for ?

For whom

Workshop managers, manufacturing or production unit managers, team leaders.

Prerequisites

Aucune

Training objectives

- Understand the developments impacting the manager and his various contacts Identify sources of performance improvement Discover the basic tools for implementing improvements Motivate, involve and train your employees through good practices

Training program

Comprendre son environnement pour gagner en efficacité

- Understand changes in the company's environment and their impact on the manager's role.
- Putting the customer back at the center of concerns.
- Identify the customer expectations.
- Understand the essential elements of management: predict, plan, monitor and improve.
- Understand the issues of flow tension: concept of tension ratio.
- Practical work Reflection and exchange of practices in groups on management tools.

Améliorer la performance opérationnelle

- Determine areas for improvement (Safety, Machines, Quality, Deadlines, Costs, Continuous Improvement).
- Understand the notion of added value, search for non-added values.
- Understand the flow toolbox: information flow, physical flow, spaghetti diagram, process analysis.
- Define and implement SMART objectives.
- Build dynamic action plans.
- Practical work Draw a process map.

Les outils à mettre en oeuvre

- Use the PDCA wheel.
- Understand the essential field tools: green red, 5S construction sites, Smed, Hoshin des flux.
- Learn to use the good tools on a daily basis: the example of problem solving with the 5P and the QRQC.
- Understand the basics of visual management: proactive indicators, effective operational meetings.
- Succeed in soliciting and involving stakeholders in the process.
- Practical work Carrying out 5S simulations.
- Practical problem-solving exercises

Motiver et entrainer ses collaborateurs

- Identify the phases of resistance to change and the facilitating attitudes.
- Adapt your management style to the situations encountered.
- Simply express yourself without detours: the obstacles, DESC, the pygmalion effect.
- Choose between "doing or having done": which actions to delegate, how to go about it? Know the elements of preparation and the rules of 'meeting animation.
- Practical work Self-diagnosis of management styles, experimentation through role plays.