

## Implement visual management to increase performance and communication in your team



MPGP-72 2 Days (14 Hours)



### Description

Visual management seeks performance by transmitting objectives and results through visual elements. This internship will allow you to learn about the implementation of visual management. You will see the main tools to facilitate your meetings, your decisions and improve the work of your team.

### Who is this training for ?

#### For whom

Managers and team leaders.

#### Prerequisites

Aucune

### Training objectives

- Understand the interest and functioning of visual management
- Understand the different possible applications of the approach
- Improve the performance of your team
- Master the main tools to progress in leading your team
- Install the approach and overcome any resistance

### Training program

#### Comprendre les bases du management visuel

- Facilitate communication with visual management: definition, objectives.
- Identify the interests and concrete results of the approach.
- Understand the impact on behavior: foundations and mechanisms of the visual.
- Know the qualities of a good visual manager.
- Identify the strengths and limits of the approach.
- Collective reflection Exchanges on the context and the needs of the participants.

### Cerner les applications du management visuel

- Manage the activity, develop the performance of a team.
- Mapping flows and waste in a Lean approach.
- Manage a project, scheduling, planning .
- Establish work standards: safety, quality.
- Case study Analysis of one of the applications of visual management.

### Animer l'activité et la performance terrain de l'équipe

- Distinguish the key principles of animation with visual management.
- Identify the content of the panel, of the communication matrix.
- Choose relevant indicators.
- Standardize colors and symbols.
- Set up animation rituals.
- Use animation tools and posture: active listening, positive feedback .
- Scenario Simulation of team animation through visual management.

### Maîtriser les principaux outils

- Identify visual communication tools.
- Visualize the results for more transparency and responsiveness.
- Use tools from Lean: VSM (Value Stream Mapping), Kanban.
- Integrate mindmapping, the resolution tree, the affinity diagram, management matrices.
- Scenario Simulation game to illustrate the different tools.

### Mettre en place une démarche de management visuel

- Define the conditions necessary for the approach.
- Gather the conditions for success in the implementation.
- Gather the necessary materials: post-its, stickers, panels, communication boards.
- Choose the boards, their location and their updating frequency.
- Support change: communicate to overcome possible resistance.
- Exercise: Check list and change support plan.

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