

Strengthen the collective performance of your team



ML-37 2 Days (14 Hours)

Description

Successful teams do not happen by chance. Their leaders have been able to provide appropriate answers to the questions that also concern you: how to build a high-performance team? how to develop collective potential? how to sustain the team's performance? what behaviors to adopt to obtain lasting results? The objective of this training is to provide the tools and methods to the manager to strengthen team cohesion.

Who is this training for ?

For whom

Any line or project manager managing at least four employees and wishing to strengthen the cohesion of their team.

Prerequisites

Aucune

Training objectives

- Optimize the talents of each employee to target the performance of your team.
- Adapt and evolve your management style to develop the maturity of your team.
- Master the methods and tools of team cohesion.

Training program

En amont du présentiel

- A self-diagnosis.
- A video.

Identifier et développer les facteurs indispensables à la performance collective Définir ce qui fonde une équipe.

- Establish efficient rules of the game.
- Establish the conditions for individual and collective motivation.
- Create team cohesion factors.

Assurer un fonctionnement fluide et opérationnel de son équipe

- Consolidate your own leadership and develop confidence.
- Unite around common values.
- Carry out a diagnosis of individual and collective skills.
- Adapt your management style to the individuals and the maturity of the team.
- Master the combination of professional maturity and autonomy.
- Meet the needs of the organization, team and people.

Construire et développer la synergie au sein de son équipe

- Bring out collective intelligence.
- Develop synergy: compatibility and links within the team.
- Play on complementarity to develop cooperation.

Bâtir son plan de réussite Se doter d'objectifs opérationnels pour soi et pour l'équipe. Définir comment mesurer les résultats et les progrès. Après le présentiel, mise en œuvre en situation de travail

- A strengthening program.

Certification Évaluation des compétences à certifier via un questionnaire en ligne intégrant des mises en situation (40 minutes).

- Learn more about remote activities A 'hours late!' video.