

Managing a team - Level 2



ML-32 2 Days (14 Hours)

Description

You wish, after a few years of managerial experience, to perfect your practices, gain heights and give a new dimension to your management. With this management training, we offer you the opportunity to acquire additional tools essential for leading teams and managing employees on a daily basis.

Who is this training for ?

For whom

Experienced manager wishing to improve his management practices.

Prerequisites

None

Training objectives

- Gain perspective on your managerial practices.
- Define and communicate a team project.
- Adopt a manager-coach posture.
- Decide effectively in the face of change.
- Develop your skills as a negotiator and communicator.
- Develop your emotional competence of manager.

Training program

Mobiliser son équipe autour d'un projet fédérateur

- Manage collective performance.
- Identify the challenges of the team project.
- Describe the characteristics of a mobilizing project.
- Define your team's project.
- Develop your communication skills.
- Structure your message.

Mieux décider dans le changement grâce à un diagnostic pertinent

- Develop your ability to analyze management situations.
- Take into account the powers and issues involved.
- Adapt your relational strategies to your objectives and to the actors involved.

Devenir un manager-coach

- Understand the challenges of the evolution of the managerial role.
- Reconcile your role as manager and manager-coach.
- Adopt the posture of a manager- coach.
- Create demand by giving feedback.

S'entraîner à gérer efficacement les situations délicates

- Negotiate and create support in a situation of change.
- Anticipate conflicts: disagreements on decisions, methods, modes of operation.

Intégrer la dimension émotionnelle du management

- Identify and manage your own emotions.
- Deal effectively with emotionally destabilizing situations.
- Identify and decode the emotions of your colleagues.
- Develop the emotional maturity of your employees.
- Provide a managerial response to individual feelings.
- Take into account the emotional dimension of team life.