

Manage, develop collaborative work



ML-81 2 Days (14 Hours)

Description

This training aims to help managers improve the performance of their team by promoting the exchange of practices and know-how, by developing a culture of innovation and creativity, as well as by encouraging hard work. collaborative. Participants will learn how to create, develop or optimize a collaborative team by integrating the constraints and requirements of their work environment, while promoting collective intelligence.

Who is this training for ?

For whom

Any manager who manages networked teams. Hierarchical or transversal manager who wishes to promote collaborative work in his team.

Prerequisites

- Aucun.

Training objectives

- Define your objectives and your collaborative work project
- Explain the new rules of the game favoring cooperation and collaboration
- Bringing collaborative work to life on a daily basis
- Highlight results and added value

Training program

Définir son projet de travail collaboratif Définir son objectif pour son équipe. Différencier coopération et travail collaboratif.

- Anticipate the changes to be supported: in terms of organization; in terms of relationships; in terms of information and knowledge exchange.

Mettre en place les bases de la coopération dans l'équipe Développer un mode de fonctionnement réseau dans son équipe.

- Identify the facilitators and members of the network.
- Find together effective methods for working in collaborative teams: position yourself in your role as manager and network facilitator; clarify the needs of his team and respond effectively to achieve a successful collaboration.

Apprendre à trouver des solutions grâce au travail collaboratif

- Guide the team towards a dynamic of joint research.
- Give an identity to your network.
- Establish a relationship of trust between each member of the team 'team.
- Experimenting with the co-development method.

Développer les potentiels et la créativité grâce aux méthodes collaboratives Clarifier le cadre de travail pour favoriser la créativité et l'innovation. S'appuyer sur les talents et les différences de ses collaborateurs pour développer la performance.

- Promote the successes of collaborative work to establish a positive habit around this approach.