

## Become a manager of managers



ML-7 2 Days (14 Hours)



### Description

You have succeeded in operational management responsibilities and today you manage a team of managers. In this pivotal role between management and operational managers, you have to relay the company's strategy through your direct colleagues. This change in dimension in management requires the acquisition of new benchmarks, a new positioning to satisfy both the expectations of management and the teams. Because managing managers cannot be improvised, we offer training dedicated to this role.

### Who is this training for ?

#### For whom

Manager who takes responsibility for a team of operational managers or local supervisors.

#### Prerequisites

Aucune

### Training objectives

- Understand and assume your new role as manager of managers.
- Acquire managerial practices specific to this type of management.
- Support the responsibilities and autonomy of your team.
- Develop cooperation and collaboration between managers.

### Training program

**Situation 1 : se positionner dans son rôle de manager de managers** Situer son rôle parmi les différents niveaux de management.

- Have your role and scope of responsibilities clarified.
- Acquire legitimacy in your new role.
- Translate the strategy into operational objectives.

**Situation 2 : fédérer son équipe de managers** Mobiliser autour d'une vision partagée.

- Clarify with your team the operating methods: the rules of the game, the level of autonomy, delegations.
- Harmonize the managerial practices of your colleagues.
- Build cooperation by developing relationships of trust.

Situation 3 : développer les compétences managériales de ses managers relais Développer l'autonomie et les compétences managériales. Accompagner ses responsables par du coaching.

- Adapt your management style to each manager.