

Catalogue de : Domaine bancaire

Sommaire

- 1 - IFRS 9 - Instruments financiers
- 2 - Les fondamentaux de la Gestion Actif-Passif
- 3 - Les fondamentaux de la gestion de patrimoine
- 4 - Les fondamentaux de la gestion de portefeuille
- 5 - Les Fondamentaux du contrôle interne en établissements bancaires et financiers
- 6 - Les fondamentaux du Risk Management bancaire
- 7 - L'essentiel de Bâcle III
- 8 - L'essentiel de la comptabilité bancaire
- 9 - L'essentiel du droit bancaire
- 10 - Lutte anti-blanchiment et prévention du financement du terrorisme
- 11 - Maîtriser les paramètres d'un investissement immobilier patrimonial
- 12 - Marchés financiers - Niveau 1
- 13 - Marchés financiers - Niveau 2
- 14 - Méthodes et outils du contrôle de gestion bancaire
- 15 - Perfectionnement à la fiscalité du patrimoine
- 16 - Prévenir le risque de fraude dans les établissements bancaires
- 17 - Risque Crédit : les fondamentaux Bâle III
- 18 - Tout savoir sur l'assurance-vie
- 19 - Traiter les situations de surendettement des particuliers
- 20 - Stratégie Digitale : les clés de la réussite
- 21 - Knowledge Management, bien s'organiser à l'ère digitale
- 22 - Web 2.0 et réseaux sociaux en entreprise, synthèse
- 23 - ISO 22301 Lead Auditor "Systèmes de management de la continuité d'activité"
- 24 - ISO 22301, Lead Implementer, certification Business Continuity Management
- 25 - Comptabilité, pratique des opérations complexes

- 26 - Comptabilité, clôture et bilan, la pratique
- 27 - Comptable unique de PME : maîtriser toutes les facettes de votre fonction
- 28 - Pratique de la consolidation des comptes
- 29 - Actualités des normes comptables internationales
- 30 - Clôture des comptes et liasse fiscale
- 31 - Préparer et gérer un contrôle fiscal
- 32 - Maîtriser l'application de la TVA
- 33 - La Contribution Economique Territoriale : obligations et procédures
- 34 - Fiscalité internationale
- 35 - La TVA dans les opérations intra-communautaires
- 36 - Bien gérer la TVA dans les échanges internationaux
- 37 - Maîtriser la fiscalité des valeurs mobilières
- 38 - Maîtriser la fiscalité immobilière
- 39 - Cycle certifiant Responsable Production
- 40 - Responsable Production, les clés du métier manager et améliorer la performance de l'atelier
- 41 - Manager la production par les tableaux de bord
- 42 - Gérer la production avec le MRP
- 43 - Ordonnancement et suivi d'atelier
- 44 - Sécurité en milieu industriel
- 45 - Banque d'investissement : rôle et fonctionnement
- 46 - Banque : mettre en oeuvre un dispositif de contrôle interne
- 47 - De Bâle II IRBA vers Bâle III : nouvelles exigences en fonds propres
- 48 - MiFID 1 et MiFID 2 : principes, enjeux et impacts
- 49 - Prévenir le syndrome de " Burn out" des professionnels de santé
- 50 - Les droits des usagers dans les institutions sociales et médico-sociales la loi 2002-2
- 51 - La traçabilité en lingerie hospitalière : méthode RABC

IFRS 9 - Instruments financiers



DB-52 2 Days (14 Hours)

Description

IFRS 9 leads to three major changes. First, it establishes a logical and unique approach to the classification and valuation of financial assets that reflects the business model of their management as well as their contractual cash flows. Next, it creates a unique, forward-looking depreciation model based on expected losses. Finally, hedge accounting is better supported by internal risk management. We have designed this training to help you apply this new standard and understand its impacts on your accounts.

Who is this training for ?

For whom

Manager or collaborator within the financial department, accounting manager, consolidation manager, management controller, treasurer, back-office manager, financial analyst, chartered accountant and auditor. This training is not aimed at participants who do not work in the banking and financial sector.

Prerequisites

None.

Training objectives

- Understand the principles of IFRS 9 and their consequences on the financial statements of financial institutions.
- Master the changes brought by IFRS 9 in the banking environment.

Programme:

- Maîtriser le contexte de la norme IFRS 9
- Déterminer la dépréciation des actifs financiers
- Maîtriser la comptabilité de couverture.

The fundamentals of Asset-Liability Management



DB-2 2 Days (14 Hours)

Description

In partnership with Drive Innovation Insights Since the 2007 crisis and the explosion of liquidity risk, asset-liability management, known as ALM (Asset Liability Management), has been in the spotlight. Guarantor of the accounting balance sheet of banking activity, it must manage the balance between resources, level of risk and profitability requirements. This training provides you with a general approach to asset-liability management and an in-depth look at the liquidity and interest rate risks systematically treated within the framework of ALM.

Who is this training for ?

For whom

Manager and employee and anyone from a banking establishment wishing to know and master the fundamentals of asset/liability management.

Prerequisites

Aucune

Training objectives

- Manage balance sheet balances in order to sustain the result.
- Measure risks through the rate gap and the liquidity gap.
- Understand the usefulness of internal transfer rates (TCI).
- Calculate the profitability of a portfolio of ready.

Programme:

- Définir les objectifs de la gestion du bilan d'une banque de détail Le modèle de la banque de détail.
- Mesurer et gérer le risque de taux Définition du risque de taux.
- Mesurer et gérer le risque de liquidité Définition du risque de liquidité.
- Répartir le résultat à l'aide du taux de cession interne (TCI) La marge nette d'intérêt.
- Calculer la rentabilité d'un portefeuille de prêts
- L'organisation autour de la gestion actif-passif Les différents types d'organisation.

The fundamentals of wealth management



DB-52 3 Days (21 Hours)

Description

In partnership with Drive Innovation Insights Practicing the profession of wealth advice requires extensive technical skills on the legal, tax, social and economic levels which you must master to carry out a global approach to wealth advice. This training in wealth management intended for both relationship managers and wealth managers will allow you to integrate all the legal obligations but also the practical methodologies to succeed in your wealth diagnostics.

Who is this training for ?

For whom

Manager and associate wealth manager or account manager or any other person wishing to learn the legal and tax techniques of wealth management.

Prerequisites

None.

Training objectives

- Acquire fundamental legal, tax and economic skills for asset management.
- Conduct a wealth diagnosis.
- Identify the different wealth solutions according to the wealth objectives.
- Propose an asset allocation.
- Use the levers tax and legal to optimize asset management.
- Understand the ethics and professional obligations of the asset manager.

Programme:

- Définir la notion de patrimoine
- Identifier les catalyseurs de la gestion du patrimoine
- Réaliser un diagnostic patrimonial
- Repérer les solutions d'investissement et leur fiscalité
- Utiliser les leviers juridiques et fiscaux

Fundamentals of portfolio management



DB-4 2 Days (14 Hours)

Description

In partnership with Drive Innovation Insights This training is intended for any person who works in the asset management professions or who is in contact with those involved in asset management without being financiers: employee of brokerage services, investment funds, investment management companies, insurance companies; organizational consultant, lawyer, tax specialist... It will allow you to understand the organization of management companies, the key concepts and the main mechanisms for managing a portfolio of financial assets. The objective is also to enable you to master performance measurement techniques and thus decipher the information documents and reports published by UCI managers.

Who is this training for ?

For whom

Portfolio manager collaborator, back and middle office collaborator, asset manager, lawyer, IT specialist, compliant officer.

Prerequisites

Aucune

Training objectives

- Master the fundamentals of asset management.
- Integrate the principles of interest rate product management.
- Apply the principles of equity management.
- Introduce yourself to structured management.
- Identify the criteria for measuring performance.

Programme:

- Maîtriser l'environnement de la gestion d'actifs
- Connaitre le fonctionnement des sociétés de gestion et des OPC
- Réaliser la gestion des produits de taux Cartographie des produits de taux.
- S'initier à la gestion structurée Objectifs d'une gestion structurée.
- Gérer un portefeuille d'actions La gestion indicielle.

- Évaluer la performance de la gestion d'un portefeuille Analyse du couple rendement risque.
- Activité à distance

The Fundamentals of internal control in banking and financial establishments



DB-5 2 Days (14 Hours)

Description

In partnership with Drive Innovation Insights Faced with numerous regulations and controls from the ACPR and the French anti-corruption agency, the implementation of a compliant and efficient internal control system is essential. This training is intended for employees of credit institutions to enable them to integrate the fundamentals of periodic and permanent controls, but also to adapt these concepts operationally to the specificities of their entities.

Who is this training for ?

For whom

Manager and collaborator of financial institutions involved in or piloting the regulatory internal control system.

Prerequisites

Aucune

Training objectives

- Master the characteristics of an internal control system.
- Locate the regulatory framework for internal control and its developments. Build a risk matrix and define an internal control policy.
- Know how to evaluate an internal control system and implement relevant monitoring indicators.

Programme:

- Définir le périmètre du Contrôle Interne
- Maîtriser le cadre réglementaire
- Mettre en œuvre un dispositif de contrôle interne
- Piloter les procédures de contrôle interne

The fundamentals of banking Risk Management



DB-52 2 Days (14 Hours)

Description

In partnership with Drive Innovation Insights Credit, market, operational or liquidity risks: it is a bank's job to take and control these risks. In this context, risk management is a fundamental system for the profitability of your organization. We have designed this practical training to optimize your banking risk management tools according to the latest regulatory and prudential requirements.

Who is this training for ?

For whom

Manager and employee and anyone wishing to know and master the fundamentals of Risk Management, facing Basel II/Basel III.

Prerequisites

None

Training objectives

- Establish the typology of banking risks.
- Position risk management in the organization.
- Control regulatory developments in risk management.
- Use the operational risk mapping methodology.

Programme:

- Définir et identifier les risques Qu'est ce qu'un risque ?
- Positionner le risk management
- Décrypter l'environnement réglementaire Bâle II/III Le cadre réglementaire : Bâle III et les
- Identifier et maîtriser les risques de crédit
- Mettre en place un dispositif dédié aux risques opérationnels
- Appréhender le risque de marché

The essentials of Basel III



DB-7 2 Days (14 Hours)

Description

In partnership with Drive Innovation Insights The 2008 financial crisis saw several banks falter and highlighted a lack of rigor in the management of liquidity and solvency. Basel III is the Basel Committee's response to this loss of confidence in the solvency of banks, notably with the introduction of new liquidity ratios: LCR which entered into force in October 2015 and NSFR, the implementation of which is planned for 2018. New requirements are added to the prudential framework such as the BRR directive on the recovery of banks and the resolution of their failure. This summary training will allow you to integrate the essential methods of measuring risks according to the Basel standards, calculating and analyzing equity and taking stock of your next key deadlines.

Who is this training for ?

For whom

Operational manager and collaborator wishing to know the texts or involved in the implementation of Basel II/III and the new prudential requirements such as BCBS 362 or FRTB.

Prerequisites

Aucune

Training objectives

- Identify the issues of the Basel agreements, their consequences on banking activities and on the capital markets.
- Take stock of the Basel III calendar and the next deadlines between now and 2019.
- Optimize your regulatory reporting.
- Decrypt the connections between CRD IV, Basel III, the CRR regulation and the BRR directive.

Programme:

- Retour sur le contexte de Bâcle II et ses objectifs
- Maîtriser le fonctionnement et la méthode de Bâcle II
- 123Intégrer le nouveau dispositif Bâcle III, CRD IV et CRR
- 218Mesurer les impacts de Bâcle III sur votre organisation

- Anticiper l'impact de la réglementation sur l'activité Méthodes applicables pour identifier les risques.

The essentials of bank accounting



DB-52 2 Days (14 Hours)

Description

This training is intended for all people who must master the fundamentals of bank accounting and read bank financial statements to carry out their professional missions or to better collaborate with accounting services in a transversal manner.

Who is this training for ?

For whom

Any person from a banking establishment wishing to learn about bank accounting.

Prerequisites

None.

Training objectives

- Read a bank's accounts in PCEC standards.
- Use the chart of accounts of credit institutions (PCEC).
- Account for current accounting banking transactions.

Programme:

- Définir le cadre de la comptabilité générale bancaire Le rôle de la comptabilité.
- Comprendre le bilan bancaire
- Analyser l'activité : le compte de résultat Définir le lien entre bilan et compte de résultat.
- Utiliser le plan comptable bancaire
- Comptabiliser des opérations bancaires simples
- Se repérer dans l'organisation comptable
- Construire les états financiers

The essentials of banking law



DB-9 2 Days (14 Hours)

Description

In partnership with Drive Innovation Insights Faced with an increasingly complex legal framework, the banker must be able to provide solutions adapted to the risk profile of his client, while mastering the latest legislation. The latest regulatory developments such as the Hamon law, the MIF II directive, finance laws, the 4th anti-money laundering and terrorist financing directive, etc. reinforce legal risks in customer relations. This training on the essentials of banking law will allow you to decipher the main obligations relating to the sale of savings, credit, insurance and financial products. Furthermore, faced with cyber risks, you will be able to raise your customers' awareness of the risks of fraud on payment methods.

Who is this training for ?

For whom

All professionals in commercial, legal and support functions of banking and financial establishments concerned by banking law and risks in customer relations.

Prerequisites

Aucune

Training objectives

- Decipher the banking law applicable in the context of the sale.
- Identify your obligations and responsibilities as a banker.
- Understand the risks linked to customer relations.

Programme:

- Maîtriser l'environnement et la supervision bancaire L'organisation du système et de la supervision bancaires.
- Identifier les principales réglementations dans le cadre de la relation client
- Déterminer les principales responsabilités du banquier La responsabilité civile et pénale du banquier.
- Décrypter les obligations dans la vente de produits Loi relative au démarchage bancaire et la vente à distance.
- Gérer un compte bancaire en conformité avec la réglementation Classifier le client selon un profil de risque. Détecter les dysfonctionnements d'un compte bancaire.

Image not found type unknown

Image not found type unknown

Image not found type unknown

Image not found type unknown

Image not found type unknown

- Cerner les exigences légales des moyens de paiement

Anti-money laundering and prevention of terrorist financing



DB-10 2 Days (14 Hours)



Description

In partnership with Drive Innovation Insights Faced with the terrorist threat and the development of 'fintech' which is accompanied by new forms of money laundering, banking establishments and insurers must face a tightening of their vigilance obligations. Transposition of the IVth directive, declaration of suspicion to Tracfin, Sapin II law... these numerous regulations provide specific measures to combat money laundering and the financing of terrorism and impact control systems. This essential training gives you all the keys to adjust your procedures and ensure your compliance.

Who is this training for ?

For whom

All professionals in commercial and administrative functions, front, middle and back offices or even support functions for banking and financial or non-financial establishments concerned with the challenges of combating money laundering and preventing the financing of terrorism.

Prerequisites

Aucune

Training objectives

- Decipher the new regulatory framework for the fight against money laundering and the financing of terrorism.
- Identify your obligations and assess the risks of calling into question your responsibilities.
- Strengthen your control systems and adjust your procedures with changes in regulations .

Programme:

- Décrypter le cadre réglementaire
- Se prémunir contre le risque d'opérations de blanchiment et de fraude fiscale
- Sécuriser vos dispositifs de prévention, de contrôle et de traçabilité
- Prévenir le risque de sanctions
- Appliquer les impératifs de communication en interne

Master the parameters of a heritage real estate investment



DB-11 2 Days (14 Hours)



Description

In partnership with Drive Innovation Insights Real estate is an essential investment medium in building wealth. To make a successful real estate investment, many parameters must be mastered: economic, legal and tax as well as the method of ownership directly or through a company. The objective of this training is to give you all the keys to making a successful investment in real estate.

Who is this training for ?

For whom

Asset management advisor, individual or professional relationship manager or any other person wishing to master the characteristics of a real estate investment.

Prerequisites

Aucune

Training objectives

- Master the different real estate investment supports.
- Apply the tax rules specific to each type of investment.
- Use corporate ownership.
- Master the tax levers of a real estate investment.

Programme:

- En amont du présentiel
- Identifier les différents types d'investissement L'immobilier à usage d'habitation : la location nue et la location meublée. L'immobilier à usage professionnel : la location nue et la location équipée ou avec une clause recettes. Appliquer la fiscalité
- Choisir le mode de détention de son investissement
- Anticiper les conséquences fiscales d'une cession L'imposition des plus-values des particuliers.
- Après le présentiel, mise en œuvre en situation de travail

Financial markets - Level 1



DB-52 2 Days (14 Hours)

Description

In partnership with Drive Innovation Insights Since the 1980s, financial markets have taken a growing place in the functioning of our economies due to structural developments such as the liberalization of capital movements and the adoption of a foreign exchange system. floating... They are essential today. This training is intended for all people who wish to better understand the functioning of financial markets to understand their impact on the economy and its actors: the State, businesses, households, etc. It is also aimed at all new entrants from bank support functions (back-office, middle-office, IT, accounting, organization, legal, audit, etc.) wishing to learn how financial markets work. It will allow you to have a global vision of the financial system, the main markets, players and products.

Who is this training for ?

For whom

Any person concerned by financial markets and their functioning and wishing to learn about their mechanisms.

Prerequisites

Have general knowledge of finance.

Training objectives

- Master the role, mechanisms and players of financial markets.
- Identify the different types of markets and products and their characteristics.
- Master the use and valuation of interest rate products.
- Be able to invest in the stock market.

Programme:

- Découvrir les marchés financiers et leurs acteurs
- Panorama des principaux marchés et intervenants
- Maîtriser le fonctionnement du marché obligataire
- Intervenir sur le marché des actions

Financial markets - Level 2



DB-13 2 Days (14 Hours)

Description

In partnership with Drive Innovation Insights The development of financial markets has been marked by very strong growth in derivative products. The use of derivative products requires technical knowledge of these products in order to control the risks associated with their use. Furthermore, the EMIR regulation and the MIF II directive reinforce the rules for managing and processing cleared transactions. This training has been designed to allow you to deepen your knowledge of financial markets and instruments. It offers a real map of market operators and products (rates, rate derivatives, foreign exchange, shares) and will allow you to identify all the risks linked to these activities.

Who is this training for ?

For whom

Any person (financial management, IT specialists, auditors, compliance officers, etc.) directly concerned by financial markets and their functioning, and wishing to deepen their knowledge of financial markets and instruments.

Prerequisites

Aucune

Training objectives

- Deepen your knowledge of financial markets.
- Master the mechanisms and uses of the main derivative products.
- Identify the risks linked to activities on financial markets.

Programme:

- Maîtriser les produits de taux et dérivés de taux
- Comprendre le fonctionnement et les produits du marché des changes
- Maîtriser les différents produits actions et leur utilisation
- Identifier les risques liés aux activités sur les marchés financiers

Banking management control methods and tools



DB-52 2 Days (14 Hours)



Description

In partnership with Drive Innovation Insights With the specificity of banking regulations and the strengthening of prudential constraints, mastery of management control tools and methods is essential. This training has been designed to help you integrate both the fundamentals of banking management control and the methodologies for measuring profitability and managing the performance of your activities. It is intended for all employees of the financial department, management controllers, accountants or auditors.

Who is this training for ?

For whom

Recent management controller and employee moving towards management control in banking establishments.

Prerequisites

None.

Training objectives

- Integrate the keys to management control in banking and financial environments.
- Carry out a cost and performance analysis.
- Master the budgetary process. Manage performance.

Programme:

- Définir le périmètre du contrôle de gestion bancaire
- Mesurer et analyser les performances
- Calculer le Produit Net Bancaire par centre de profit
- Coordonner la construction des budgets et leur suivi
- Piloter la performance

Improvement in wealth taxation



DB-15 2 Days (14 Hours)

Description

In partnership with Drive Innovation Insights The legal and tax context of wealth management is particularly evolving. Wealth taxation has recently been marked by two major developments: the introduction of the single flat-rate levy (PFU) and the abolition of the wealth solidarity tax (ISF) replaced by the real estate wealth tax (IFI). . These developments must now be integrated into any tax optimization strategy. Furthermore, the withholding tax comes into force in 2019 and modifies the terms of tax payment. We have designed this training on wealth taxation for players in the wealth management market and individual relationship managers to enable them to provide the best advice.

Who is this training for ?

For whom

Manager and collaborator of wealth manager, account manager or any other person wishing to control wealth taxation: holding, capital gains and transmission.

Prerequisites

Aucune

Training objectives

- Apply the latest tax provisions in terms of income tax.
- Use tax optimization techniques and tax exemption tools.
- Calculate and optimize the IFI.
- Master the taxation of the transfer of assets.
- Integrate the latest tax developments linked to the finance law.

Programme:

- Maîtriser l'impôt sur les revenus (IR)
- Utiliser les leviers d'optimisation de l'IR
- Déterminer l'impôt sur la fortune immobilière L'assiette composée des biens et droits immobiliers détenus directement ou indirectement. Les biens exclus et exonérés de l'IFI.
- Maîtriser les aspects fiscaux de la transmission de patrimoine
- Les évolutions de la fiscalité liées à la loi de finances

Image not found (type unknown)

Image not found (type unknown)

Image not found (type unknown)

Image not found (type unknown) Corner of bd Abdelmoumen and rue Soumaya, Shehrazade 3 Residence, 7th floor N° 30, Casablanca 20340, Morocco

Image not found (type unknown) We are at your disposal De Lun - Ven 09h00-18h00

Preventing the risk of fraud in banking establishments



DB-52 2 Days (14 Hours)

Description

In partnership with Drive Innovation Insights Fraud techniques are increasingly sophisticated and are not sparing the financial sector. Tax fraud, cyber fraud, falsification of documents, fraud on the president: how to deal with it? Faced with the multiplication of risks, the Sapin II law, promulgated on December 9, 2016, sets up a proactive system to combat fraud. Thus, the establishment of a procedure for collecting reports issued by whistleblowers has been mandatory since January 1, 2018, while you must have established an internal alert system since June 1, 2017. In order to protect against these numerous risks and comply with new regulations, we offer highly operational training to identify fraud risks and optimize your internal control systems for fraud prevention and detection.

Who is this training for ?

For whom

All professionals in commercial and administrative functions, front, middle and back-offices or even support functions of banking and financial establishments concerned by the challenges of combating fraud.

Prerequisites

This training does not require any prerequisites

Training objectives

- Decipher the regulatory framework and the different types of fraud: cybercrime, presidential fraud, document falsification...
- Identify your obligations and assess the risks of liability being called into question.
- Identify doubtful cases and set up investigations in case of suspicion.

Programme:

- Décrypter les différentes typologies de fraudes internes et externes
- Maîtriser les obligations légales concernant la fraude
- Détecter, prévenir et identifier le risque de fraudes
- Sécuriser vos dispositifs de prévention et de contrôle de la fraude

Credit Risk: Basel III fundamentals



DB-17 2 Days (14 Hours)

Description

In partnership with Drive Innovation Insights The identification of the next key deadlines for the application of leverage ratios, liquidity and reporting is at the heart of this training which is essential for mastering the key concepts of credit risk management. To optimize your credit risk analysis and calculation techniques, you must also integrate the numerous regulations in force, CRD Directives "Capital Requirement Directive, IRB "Internal Rating Based, new standard BCBS 239, BRR Directive "Bank Recovery and Resolution Directive. .. This summary training will allow you to comply with regulators' requirements and optimize your credit risk analysis and calculation techniques.

Who is this training for ?

For whom

Manager and collaborator of banking and financial companies and anyone wishing to know and master the fundamentals of Credit Risk, Basel II, Basel III prudential regulations, BCBS 239 standard and its challenges.

Prerequisites

Aucune

Training objectives

- Integrate the latest Basel III requirements in terms of prudential ratios
- Understand credit risk transfer tools and techniques
- Master the new credit risk analysis techniques imposed by the IFRS 9 standard
- Take stock of the Basel III reform timetable and the key points of the BCBS 239 standard

Programme:

- Le cadre et les fondements de la gestion du risque crédit Définition du risque crédit et interactions avec les autres risques. Définir un événement de crédit : dégradation de la qualité du crédit ; défaut d'emprunteurs ou de contreparties ; faillite du dé
- Rappel des obligations prudentielles Bâcloises Bâcle II/III : approches standard, IRBA simple ou complexe.
- Les dernières évolutions du cadre prudentiel Bâle III

- Les évolutions du cadre prudentiel AQR et TRIM: exercices de supervision par la BCE. BCBS 362 et RTS 36. Enjeux pour les banques de business model et profitabilité. Le provisionnement du risque crédit

Everything you need to know about life insurance

**DB-18 2 Days (14 Hours)**

Description

In partnership with Drive Innovation Insights Life insurance is a savings product but above all it is a legal and tax envelope that must be well understood in order to evaluate all the legal and tax consequences in order to best advise a subscriber. This training aims to provide a complete overview of life insurance in all its aspects: technical, legal and tax. It provides you with the necessary skills to advise this product in complete security in the best interests of the subscriber. The introduction of the PFU has once again brought changes to the taxation of life insurance which must now be mastered in order to optimize the tax management of life insurance contracts.

Who is this training for ?

For whom

Asset management advisor, individual or professional account manager or any other person wishing to master life insurance contracts.

Prerequisites

Aucune

Training objectives

- Master the civil and tax rules of a life insurance contract
- Know how to use the life insurance contract in the context of asset management
- Identify legal and tax risks
- Position life insurance in the savings product offering

Programme:

- Maîtriser les principes d'un contrat d'assurance-vie L'environnement juridique du contrat d'assurance-vie : la stipulation pour autrui ; les intervenants au contrat : souscripteur, assuré, assureur et bénéficiaire.
- Cerner les différents types de contrat
- Délimiter les incidences sur les régimes matrimoniaux et successions Souscription conjointe ou individuelle.
- Maîtriser la fiscalité des contrats

- Activités à distance

Dealing with situations of over-indebtedness of individuals



DB-19 2 Days (14 Hours)

Description

In partnership with Drive Innovation Insights The Sapin 2 law and the decree of March 8, 2017 on the conventional recovery plan strengthen the fight against over-indebtedness. Faced with these regulatory developments, it is essential to master the new obligations of the parties "overindebted, bank, Banque de France... At the same time, the dematerialization of overindebtedness files with the Banque de France requires you to review and optimize your procedures ? This training will shed light on the latest regulatory news and give you the keys to dealing with and monitoring a customer in a situation of over-indebtedness in the light of dematerialization.

Who is this training for ?

For whom

Any person responsible for debt collection, litigation, over-indebtedness and monitoring collections.

Prerequisites

Aucune

Training objectives

- Master over-indebtedness procedures and identify the obligations of the different parties
- Integrate regulatory developments: Hamon, Sapin II and separation of banking activities laws
- Create a file and put an amicable plan in place
- Master the dematerialization of files and manage customer relations

Programme:

- Le cadre réglementaire du surendettement
- 121Les dernières évolutions règlementaires
- 821721426213Les grandes étapes d'un dossier de surendettement Déposer un dossier : à quel moment ? les dossiers prioritaires ? consignes à vos clients ?
- Les procédures et mise en place d'un plan à l'amiable
- Le cadre juridique du plan à l'amiable

Digital Strategy: the keys to success



DB-53 2 Days (14 Hours)

Description

This seminar analyzes the digital challenges for companies, it is based on the strategies of different CAC 40 players. It will allow you to identify the levers and obstacles linked to digital transformation. It shows decision-makers, through a pragmatic and interactive approach, the keys to success and the avenues directly applicable in their company for the development of their digital transformation strategy.

Who is this training for ?

For whom

Business leaders (CEO, COO, CFO, SG, HRD, etc.), DSI, CDOs, IT managers, consultants, digital project managers.

Prerequisites

No special knowledge.

Training objectives

- Understand digital business challenges through analysis of CAC40 group strategies Know and master the impacts of digital technologies (Cloud, big data, connected objects, cybersecurity, 3D, etc
-) Understand new methods and new management modes (Devops, Scrum, Open-innovation, innovation game) Identify the keys to success of digital transformation

Programme:

- Les enjeux du digital : une transformation inéluctable
- Les nouveaux usages du Digital : économie du partage et de la coopération ?
- Les nouvelles technologies du digital : une révolution technologique ?
- Le Cloud sous toutes ses formes : mirage ou réalité ?
- Les nouvelles méthodes et les nouveaux modèles de management digital
- Les clés de la réussite de la transformation digitale
- Les stratégies de groupes du CAC 40 : comment éviter l'ubérisation ?

Knowledge Management, getting organized in the digital age



DB-21 2 Days (14 Hours)



Description

This training aims to present you with a new approach to knowledge management adapted to digital transformation. You will discover the different tools, methodologies and best practices to use to help your organization benefit from its knowledge.

Who is this training for ?

For whom

Managers of business departments, IT departments and anyone participating in a Knowledge Management project.

Prerequisites

Aucune

Training objectives

- Discover what Knowledge Management (KM) is
- Identify the specificities of a digital approach to KM
- Adopting an approach to setting up an environment to manage an organization's knowledge
- Judge the tools needed to manage knowledge

Programme:

- Introduction au Knowledge Management (KM).
- Le KM à l'ère du digital
- KM et digital workplace
- Approche de mise en oeuvre
- Mettre en place la collaboration
- Mettre en place la gestion et l'analyse des contenus

Web 2.0 and social networks in business, summary



DB-22 2 Days (14 Hours)

Description

This seminar will provide you with the knowledge necessary to understand Web 2.0. It details the collaborative practices conveyed by this concept in order to identify their potential for the company and will analyze the associated tools Wiki, RSS, etc. with a particular focus on corporate social networks.

Who is this training for ?

For whom

Web/intranet project manager, HR manager, communications manager, manager.

Prerequisites

Aucune

Training objectives

Programme:

- Définition du Web 2.0
- Socle applicatif du Web 2.0
- Applications Web 2.0, leur apport
- Impacts sur les projets Web
- Réseaux sociaux en entreprise

ISO 22301 Lead Auditor "Business continuity management systems"



DB-52 5 Days (35 Hours)

Description

This training will allow you to acquire the necessary expertise to carry out audits in accordance with the ISO 19011 and 17021 standards, with a view to certifying a Business Continuity Management System in accordance with the ISO 22301 standard.

It will allow you also prepare and conduct internal and external audits. At the end of the training, you will be able to obtain ISO 22301 Lead Auditor certification.

Who is this training for ?

For whom

- Auditors wishing to carry out and lead certification audits of the Business Continuity Management System.
- Managers or consultants wishing to master the audit process of the Business Continuity Management System.
- Any person responsible for maintaining compliance with the requirements of the BCMS.
- Technical experts wishing to prepare an audit of the Business Continuity Management System.
- Advisors specialized in business continuity management.

Prerequisites

Aucune

Training objectives

- Acquire an in-depth understanding of the operation of a Business Continuity Management System (BCMS) compliant with the ISO 22301 standard
- Explain how ISO 22301 correlates with other relevant standards and regulatory frameworks
- Understand the role of the auditor in planning, directing and monitoring a management system audit in accordance with ISO 19011
- Know how to lead an audit and an audit team in the context of a BCMS compliant with the ISO 22301 standard
- Be able to interpret the requirements of ISO 22301 in the context of a BCMS audit

- Acquire the skills of an auditor to plan an audit, lead an audit, write reports and follow up on an audit in accordance with the ISO 19011 standard

Programme:

- Concept de Système de Management de la Continuité d'Activité (SMCA)
- Planification et initialisation d'un audit 22301
- Conduire un audit ISO 22301
- Clôturer et assurer le suivi d'un audit ISO 22301
- Domaines de compétences couverts par l'examen

ISO 22301, Lead Implementer, certification Business Continuity Management



DB-52 5 Days (35 Hours)



Description

The ISO 22301 Lead Implementer training will allow you to acquire the necessary expertise to support an organization during the establishment, implementation, management and maintenance of a business continuity management system. activity (SMCA) compliant with the ISO 22301 standard.

This training is designed to provide you with a mastery of best practices in business continuity management systems and to develop your skills in providing a framework that allows the organization to continue its activities during crises.

Who is this training for ?

For whom

- Managers or consultants involved in business continuity management.
- Specialized advisors wishing to master the implementation of a Business Continuity Management System.
- Any person responsible for maintaining compliance with the requirements of the BCMS. Members of a SMCA team.

Prerequisites

Training objectives

- Understand the correlation between the ISO 22301 standard and other standards and regulatory frameworks Master the concepts, approaches, methods and techniques necessary to effectively implement and manage a SMCA Know how to interpret the requirements of the ISO 22301 standard in a specific context of the organization Know how to support an organization in planning, implementing, managing, monitoring and updating the SMCA Acquire the expertise necessary to advise an organization on the implementation of best practices relating to the Business Continuity Management System

Programme:

- Jour 1 : Introduction à la norme ISO 22301 et initialisation d'un SMCA

- Jour 2 : Planification de la mise en œuvre d'un SMCA
- Jour 3 : Mise en œuvre d'un SMCA
- Jour 4 : Surveillance, mesure, amélioration continue et préparation de l'audit de certification du SMCA
- Jour 5 : Examen de certification

Accounting, practice of complex operations



DB-52 3 Days (21 Hours)

Description

This internship will allow you to master complex accounting operations and record financing and investment transactions. You will also learn to master VAT processing, fixed asset management and accounting for personnel costs.

Who is this training for ?

For whom

Accountants or employees of accounting and financial services.

Prerequisites

Aucune

Training objectives

- Control and account for operations linked to purchases and sales
- Control the processing of VAT
- Record cash flow, investment and fixed assets operations
- Control the processing of personnel expenses
- Control and justify the accounts

Programme:

- Respecter les obligations légales
- Contrôler et comptabiliser les opérations liées aux achats
- Contrôler et comptabiliser les opérations liées aux ventes
- Comprendre et maîtriser le traitement de la TVA
- Enregistrer les différentes opérations de trésorerie et de banque
- Gérer les opérations d'investissement
- Maîtriser le traitement des charges du personnel
- Contrôler et justifier les comptes

Accounting, closing and balance sheet, practice



DB-27 3 Days (21 Hours)



Description

This internship will allow you to understand the different inventory accounting work to prepare the company's balance sheet and income statement. You will thus master the entire accounting process and the regulations relating to the closing of accounts.

Who is this training for ?

For whom

Accountants and employees of accounting and financial services participating in closing work.

Prerequisites

Aucune

Training objectives

- Closing a financial year in compliance with legal obligations
- Record fixed asset inventory work
- Account for stocks and value them
- Evaluate and record a provision for risks and charges
- Carry out regularizations of charges and debts
- Account for the company's financial assets

Programme:

- Respecter les obligations légales propres à la clôture
- Enregistrer les travaux d'inventaire des immobilisations
- Comptabiliser et valoriser les stocks
- Procéder à la clôture de l'exercice
- Evaluer le passif lors de la clôture d'exercice
- Effectuer les régularisations de charges et de dettes
- Comptabiliser les actifs financiers
- Elaborer le bilan et le compte de résultat

Sole accountant for SMEs: master all facets of your function



DB-28 3 Days (21 Hours)

Description

This internship will allow you to better define your missions and responsibilities as a sole accountant, with a view to improving the accounting organization of a subsidiary or an SME. It will allow you to carry out annual closings and social and tax declarations efficiently and rigorously.

Who is this training for ?

For whom

This training is aimed at accountants occupying the position of sole accountant in an SME or a decentralized entity.

Prerequisites

Aucune

Training objectives

- Understand the different missions and responsibilities of a single accountant Carry out annual accounting closings Carry out company social declarations Declare taxes and determine a tax result

Programme:

- Maîtriser les notions fondamentales
- Participer aux travaux de clôture annuelle
- Elaborer le dossier de révision annuelle
- Préparer les déclarations sociales
- Savoir déclarer les principaux impôts et taxes
- Déterminer le résultat fiscal

Practice of account consolidation



DB-54 2 Days (14 Hours)

Description

The consolidated accounts are the support for financial communication of groups and the tool for measuring the contribution of each entity to the performance of the whole. You will understand the purpose of consolidation in order to implement a methodology for producing and presenting accounts.

Who is this training for ?

For whom

Any person responsible for constructing consolidated accounts: accounting manager, finance manager responsible for drawing up consolidated accounts.

Prerequisites

None.

Training objectives

- Know the legal and regulatory framework for account consolidation Determine the scope of account consolidation Master the main methods of producing consolidated accounts Present the group's consolidated accounts

Programme:

- Connaître le cadre réglementaire
- Déterminer le périmètre de consolidation
- Utiliser les méthodes de consolidation
- Maîtriser les principaux retraitements
- Déterminer les impôts différés
- Traiter les opérations d'élimination
- Présenter des comptes consolidés

International Accounting Standards News



DB-52 2 Days (14 Hours)

Description

The international IFRS accounting standards have evolved regularly since their creation. This training will allow you to update your regulatory knowledge: you will discover the new standards in force, those which have undergone a revision as well as the projects to overhaul existing standards.

Who is this training for ?

For whom

Consolidators, executives and financial analysts having to practice, read and interpret group accounts.

Prerequisites

Experience and operational practice of international accounting standards.

Training objectives

- Update your knowledge of IAS and IFRS standards and their developments
- Anticipate the application of new standards and overhaul projects
- Understand the difficulties of implementing these new standards
- Understand changes in consolidation standards

Programme:

- Les notions de groupe, contrôle et normes de consolidation
- Les nouvelles normes et les révisions de certaines normes
- Les projets de refonte des normes IFRS

Closing of accounts and tax return



DB-53 3 Days (21 Hours)

Description

Prepare and carry out the closing of the accounts: master the year-end entries for a sincere and faithful presentation of the accounting statements. Enable the preparation of the tax package and control the main difficulties by focusing on current events.

Who is this training for ?

For whom

Only companies liable for corporate tax (IS) are concerned.

Prerequisites

Good knowledge of general accounting.

Training objectives

- Control end-of-year accounting entries
- Prepare accounting statements
- Prepare tax statements
- Process a 2065 declaration correctly

Programme:

- Les grands principes comptables
- Les écritures de fin d'exercice
- La liasse fiscale : élaboration des états de nature comptable
- La liasse fiscale : élaboration des états de nature fiscale
- La déclaration 2065 des résultats

Prepare and manage a tax audit

**DB-32 2 Days (14 Hours)**

Description

To assert the company's rights and ensure its proper defense during a tax audit, it is necessary to master the rules. This training will allow you to identify the key points of the control procedure, to manage and limit the risks of possible sanctions.

Who is this training for ?

For whom

Lawyers, tax specialists, financial directors and accountants, lawyers, accountants.

Prerequisites

Aucune

Training objectives

- Identify the company's rights during a tax audit
- Know the tax audit procedures
- Know the applicable criminal and tax sanctions
- Master the possible avenues of appeal following a tax audit

Programme:

- La réglementation en matière de contrôle fiscal
- La procédure de contrôle
- L'analyse des conclusions du contrôle fiscal
- Les sanctions applicables
- La contestation des sanctions

Master the application of VAT



DB-33 2 Days (14 Hours)

Description

Understand the main mechanisms of VAT. Master the latest VAT reforms: the new deductibility rules and the 2010 VAT Package on intra- and extra-community services. Know how to complete a VAT return and identify recovery risks.

Who is this training for ?

For whom

Anyone wishing to master the practical mechanisms of VAT in business.

Prerequisites

Aucune

Training objectives

- Identify the fields of application of VAT
- Master the rules of territoriality of VAT
- Apply the mechanisms of declaration and deductibility of VAT
- Record the VAT declaration in accounting

Programme:

- Champ d'application de la TVA
- TVA exigible
- Territorialité de la TVA : livraisons de biens
- Territorialité de la TVA : prestations de services
- Nouveau dispositif de déduction de la TVA
- Déclaration et paiement de la TVA

Territorial Economic Contribution: obligations and procedures



DB-34 2 Days (14 Hours)

Description

The Territorial Economic Contribution (CET) has replaced the Professional Tax since January 1, 2010. This training will allow you to know its different components, to master the mechanisms for calculating the tax and the declaration procedures.

Who is this training for ?

For whom

Administrative and financial managers, accounting managers, management controllers, auditors, tax specialists and lawyers.

Prerequisites

Aucune

Training objectives

- Know the scope of application of the Territorial Economic Contribution (CET) Master the principles and mechanisms of the Corporate Property Contribution (CFE) Master the principles and mechanisms of the Value Added Contribution (CVAE) Calculate, establish and declare the taxation of the CFE and the CVAE

Programme:

- Champ d'application de la contribution économique territoriale (CET)
- Base d'imposition de la cotisation foncière des entreprises (CFE)
- Etablissement de l'imposition en matière de CFE
- Procédure et contentieux en matière de CFE
- La cotisation sur la valeur ajoutée des entreprises (CVAE)
- Calcul de la CVAE
- La contribution économique territoriale (CET)
- Réductions de la CET

International taxation

**DB-52 3 Days (21 Hours)**

Description

The internationalization of economic exchanges and the game of tax competition obliges national and international authorities to continue their fight against tax evasion and fraud. The resulting transactions and financial flows generate tax frictions, which must be identified, managed and neutralized if necessary via tax structures and solutions while limiting the risks of adjustments.

Who is this training for ?

For whom

Legal and tax managers, Lawyers and accountants, Tax specialists

Prerequisites

Have knowledge of business taxation or have followed "Taxation for non-tax specialists"

Training objectives

- Understand the tax implications of international operations relating to transactions, incoming and outgoing cross-border financial flows, international structures, cross-border restructurings and transfer pricing
- Prevent tax audit risks
- Measure tax risks linked to price of transfer

Programme:

- Maîtriser la fiscalité internationale applicable...
- Gérer fiscalement les opérations intragroupe
- Anticiper les risques fiscaux dans un environnement international

VAT in intra-community transactions



DB-36 2 Days (14 Hours)

Description

Understand the rules of territoriality of VAT for deliveries of intra-community goods. Apply the new VAT taxation rules for international services. Master the rules of subjugation and realization of the DEB, the DES and the CA3.

Who is this training for ?

For whom

Accounting and financial managers and employees.

Prerequisites

Aucune

Training objectives

- Master the notion of territoriality of VAT
- Apply the rules for taxation of different deliveries of intra-community goods
- Identify the regime for the provision of services applicable on January 1, 2010 Master the reporting obligations and the 2010 reform of the foreign VAT refund procedure

Programme:

- Territorialité de la TVA
- Régime des livraisons de biens intracommunautaires
- Régime des prestations de services applicable au 1er janvier 2010
- Les obligations déclaratives

Managing VAT properly in international trade

**DB-52 2 Days (14 Hours)**

Description

Understand and implement territoriality rules relating to imports and exports. Master the new VAT taxation rules for international services. Know how to complete the CA3 and master the rules relating to the DEB and DES.

Who is this training for ?

For whom

Managers, accounting and financial staff wishing to master the technique of intra-community VAT.

Prerequisites

Aucune

Training objectives

- Implement the rules of territoriality of VAT
- Determine the VAT rules applicable to the acquisition and delivery of goods
- Correctly complete a CA3Master the rules relating to the DEB and the DES

Programme:

- Connaître les principes de la territorialité de la TVA
- Maîtriser les règles de la territorialité des livraisons de biens
- Appliquer le nouveau régime des prestations de services
- Identifier les obligations déclaratives

Mastering securities taxation



DB-38 2 Days (14 Hours)

Description

This course allows participants to master the taxation applicable to individual investment securities, to improve the tax management of assets, to optimize the tax due and finally to declare income and capital gains relating to securities.

Who is this training for ?

For whom

Administrative and financial managers, accounting managers, management controllers, auditors, asset managers, investment advisors, tax specialists and lawyers.

Prerequisites

Aucune

Training objectives

- Differentiate between taxable movable income and exempt income
- Know the different methods of taxation of transferable securities
- Calculate the amount of tax due
- Calculate capital gains from the sale of transferable securities

Programme:

- Identifier les revenus mobiliers imposables et exonérés
- Déterminer le revenu mobilier imposable et ses modalités d'imposition
- Déterminer les plus-values mobilières imposables et exonérées
- Connaître le régime fiscal des revenus mobiliers versés à des non-résidents
- Connaître les obligations déclaratives des établissements payeurs

Mastering real estate taxation



DB-39 2 Days (14 Hours)

Description

This internship will allow you to know the main mechanisms in terms of real estate taxation (property income, capital gains, ISF), to master the tax consequences of the ownership and transfer of real estate, of the management of an SCI as well as rental investment assistance schemes.

Who is this training for ?

For whom

Administrative and financial managers, accounting managers, management controllers, auditors, tax specialists and lawyers.

Prerequisites

Aucune

Training objectives

- Know the main real estate tax mechanisms
- Manage the tax aspects of holdings and transfers of real estate
- Understand the tax particularities of managing an SCI
- Master the specificities of tax aid for rental investment

Programme:

- Les conséquences fiscales de la détention d'un bien immobilier
- Les conséquences fiscales des mutations immobilières
- Les aspects fiscaux de la gestion d'une SCI
- Les aides fiscales à l'investissement locatif

Production Manager certification cycle

**DB-40 12 Days (84 Hours)**

Description

A true conductor, the production manager plans, organizes and monitors production to achieve defined objectives. A subtle mission which must balance technicality and change management. This certifying cycle supports you in mastering the management bases (Lean, change management, continuous improvement, etc.) and techniques (MRP, Just in time, etc.) of the job of production manager. You will be able to deploy these approaches and tools, motivate and empower your teams, and guarantee the sustainability of improvement actions.

Who is this training for ?

For whom

Workshop managers, manufacturing or production unit managers, team leaders.

Prerequisites

Aucune

Training objectives

- Become a recognized driver of change and continuous improvement
- Master workshop planning, particularly MRP/CBN mechanisms
- Improve efficiency
- Relevantly deploy Lean, Just in time, Kanban

Programme:

- Responsable Production, les clés du métier
- Manager par l'amélioration continue
- Gérer la production avec le MRP
- Lean Management dans le secteur industriel
- Motiver et animer votre équipe

Production Manager, the keys to being a manager and improving workshop performance



DB-41 2 Days (14 Hours)



Description

A true conductor, the production manager plans, organizes and monitors production to achieve defined objectives. This internship will teach you the keys to this profession as well as the tools necessary to broaden the autonomy of your colleagues and accelerate the arrival of results.

Who is this training for ?

For whom

Workshop managers, manufacturing or production unit managers, team leaders.

Prerequisites

Aucune

Training objectives

- Understand the developments impacting the manager and his various contacts Identify sources of performance improvement Discover the basic tools for implementing improvements Motivate, involve and train your employees through good practices

Programme:

- Comprendre son environnement pour gagner en efficacité
- Améliorer la performance opérationnelle
- Les outils à mettre en oeuvre
- Motiver et entrainer ses collaborateurs

Manage production using dashboards



DB-42 2 Days (14 Hours)

Description

This training will show you how to design your production dashboard, how to choose the right indicators and how to use it as a continuous improvement management tool.

Who is this training for ?

For whom

Production managers, PMI managers. Anyone involved in the management of a production company.

Prerequisites

Aucune

Training objectives

- Establish a dashboard adapted to your type of activity
- Identify the points of vigilance in setting up a dashboard
- Establish the conditions for long-term use of the dashboard
- Adopt the dashboard as a management and motivation tool for men

Programme:

- Concevoir le tableau de bord de production en fonction des besoins
- L'organigramme de gestion, outil de management à tous les niveaux
- Maîtriser les résultats en surveillant les points critiques
- Choix des indicateurs du tableau de bord de production
- Le tableau de bord, trame de dialogue à double sens

Manage production with MRP



DB-43 2 Days (14 Hours)

Description

MRP is a method for planning assembly products. This course will show you the fundamental concepts and how to define a production program in order to control deadlines and costs and collaborate effectively with your customers and suppliers.

Who is this training for ?

For whom

Executives and technicians in planning, scheduling-launch and workshop monitoring, Supply Chain and logistics, production and supplies services.

Prerequisites

Aucune

Training objectives

- Understand the fundamental mechanisms of CBN
- Master stock procurement and replenishment techniques
- Discern the situations and contexts where MRP is recommended
- Collaborate more effectively with customers and suppliers

Programme:

- Les bases de la gestion de production
- Fondamentaux du MRP - Calcul des besoins
- Ordonnancement et lancement d'atelier
- Approvisionnements et gestion des stocks avec le MRP
- Nouveaux modes de collaboration dans l'entreprise étendue

Scheduling and workshop monitoring



DB-53 2 Days (14 Hours)

Description

Flow management consists of controlling activities for the manufacture of a product. This internship will allow you to manage company flows and optimize workshop scheduling in order to better control delivery times.

Who is this training for ?

For whom

Planner and scheduler, team leader, anyone responsible for managing manufacturing flows and establishing schedules.

Prerequisites

Aucune

Training objectives

- Master workshop scheduling and planning tools Apply MRP to improve scheduling Follow schedules and react to deviations Launch pull production

Programme:

- Assurer la planification d'atelier pour garantir le délai et la réactivité
- Comprendre les principes du MRP applicables à l'ordonnancement
- Maîtriser les outils d'ordonnancement
- Suivre la réalisation et la pertinence du planning

Industrial safety

**DB-45 2 Days (14 Hours)**

Description

Assessing and controlling risks in an industrial environment makes it possible to generally guarantee the safety of property and people and therefore the sustainability of the company. This course will show you how to implement the necessary tools to ensure the security of your site according to the regulatory framework in force.

Who is this training for ?

For whom

Managers or company directors, members or future members of a CHSCT, actors of the CHSCT function.

Prerequisites

Aucune

Training objectives

- Raise awareness of the risks involved and create a safety mindset Know the safety work tools and put them to good use Carry out a workshop or sector diagnosis to identify the main risks Know and use the main prevention guidelines Implement a safety action plan

Programme:

- Etat des lieux de la sécurité dans l'industrie
- La prévention et les outils
- Gérer les principaux risques industriels
- Le management de la santé et de la sécurité au travail

Investment banking: role and operation



DB-52 2 Days (14 Hours)

Description

This internship aims to provide a global understanding of the banking sector, in particular the role and activities of a Corporate and Investment Bank (CIB). It addresses the functions of banking in the economy, including deposit collection, credit provision and payment services, as well as the concept of financial markets and their role in financial intermediation. The internship also covers the organization of the banking sector, in terms of regulation, supervision and competition, as well as the different activities and products offered by BFIs, such as asset management, trading, investment advice, etc.

Who is this training for ?

For whom

Any bank employee.

Prerequisites

No prior knowledge.

Training objectives

- Determine the functions of banking in the economy. Understand the concept of financial markets as well as the organization of the banking sector.
- Know the characteristics of a CIB and the major challenges of this sector.
- Map the different activities and professions of investment banking.
- Understand the mastery of risks and the regulatory environment of a CIB.

Programme:

- Appréhender l'environnement économique du secteur bancaire
- Identifier les grandes évolutions du secteur bancaire
- Fixer les caractéristiques d'une Banque de Financement et d'Investissement
- Délimiter la place des BFI sur les marchés de capitaux
- Appréhender la maîtrise des risques d'une BFI
- Déterminer les grands défis du secteur de la BFI

Bank: implement an internal control system



DB-47 2 Days (14 Hours)

Description

This internship will introduce you to the essential elements of governance and internal control in banks. It will show you how to implement effective security strategies and tools in banking activities.

Who is this training for ?

For whom

Junior internal auditors and controllers. Auditors. Accountants. Business managers. Risk managers.

Prerequisites

Aucune

Training objectives

- Compare internal control benchmarks
- Implement strategies and tools to secure the activity
- Measure the effectiveness of internal control with the implementation of KPI
- Differentiate between fraud categories
- Implement a matrix risk-based approach

Programme:

- Concepts fondamentaux du contrôle interne et conformité dans la banque
- Gouvernance et pilotage du contrôle interne
- Stratégies et outils de sécurisation de l'activité
- Organisation et suivi de l'efficacité du contrôle interne
- Traitement du risque de fraude
- Lutte anti-blanchiment

From Basel II IRBA to Basel III: new capital requirements



DB-48 2 Days (14 Hours)

Description

The Basel III standards are a key element of the banking sector reform plan providing for a significant increase in the capital of financial institutions. This seminar will allow you to master the main aspects of these ongoing reforms and improve risk management.

Who is this training for ?

For whom

Risk engineers, front office. MOE and MOA in regulatory and economic risk.

Prerequisites

Aucune

Training objectives

- The Basel III standards are a key element of the banking sector reform plan providing for a significant increase in the capital of financial institutions
- This seminar will allow you to master the main aspects of these ongoing reforms and improve risk management

Programme:

- Introduction et rappels sur le risque de crédit, approche bâloise
- Normes Bâle 2.5 et Bâle 3 : redéfinition des fonds propres réglementaires
- Traitement du risque de liquidité
- Evolutions réglementaires des risques de contrepartie et de marché

MiFID 1 and MiFID 2: principles, issues and impacts



DB-52 2 Days (14 Hours)

Description

Numerous regulations have appeared in recent years in the banking landscape. This course will introduce you to the main mechanisms of the MiFID 1 and MiFID 2 directives, directives which concern financial instrument markets. It will allow you to measure the challenges and business impacts.

Who is this training for ?

For whom

All banking/insurance functions relating to financial markets.

Prerequisites

It is recommended to have mastery of the functioning of financial investment markets to follow the **MIFID 1 and 2 training**

Training objectives

- Know the main mechanisms of the MiFID 1 and MiFID 2 directives
- Measure the business issues and impacts
- Understand the organization of markets according to the principles of MiFID1
- Understand the PSI/client relationship and client protection.

Programme:

- Historique de MiFID
- Présentation de MiFID
- Les principes de MiFID : organisation des marchés et protection des clients
- Refonte de MiFID : les principes de MiFID2

Preventing “Burn out” syndrome among healthcare professionals



DB-52 3 Days (21 Hours)



Description

Daily work with patients can affect the person in many ways despite the professionalism, competence and distance recommended. This is why, during this training, it will be recalled that promoting the quality of life of agents is a guarantee of quality for patients.

Who is this training for ?

For whom

All professionals from health and medico-social establishments.

Prerequisites

No special knowledge.

Training objectives

- Situate the problem of professional burnout and its consequences in daily life
- Understand the close links between professional burnout and the notion of stress
- Analyze personal functioning in difficult situations
- Develop resources and techniques to prevent “burn out”

Programme:

- Poser les bases du concept de burn out
- Repérer une situation anxiogène afin de mieux la gérer
- Appréhender les différentes préventions de l'épuisement et du stress
- Se protéger de l'usure professionnelle
- Appréhender le concept de bientraitance dans sa dimension opérationnelle
- Appréhender le concept de bientraitance dans sa dimension opérationnelle

User rights in social and medico-social institutions Law 2002-2



DB-51 2 Days (14 Hours)

Description

Law 2002-2 aims to guarantee the rights of users by means of seven specific tools. This training proposes to support the approach of health professionals in order to meet the regulatory requirements of the law and to implement modalities of participation that are satisfactory for users.

Who is this training for ?

For whom

Personal health.

Prerequisites

Aucune

Training objectives

- Know the legislative and regulatory framework of the law of January 2, 2002
- Develop a reflection on the issues and difficulties inherent in user participation
- Understand how the 7 tools of law 2002-2 fit into a new conception of the role users
- Be able to adapt these tools to the specificities of operation and reception of users

Programme:

- Connaître les cinq grandes orientations de la loi 2002-2
- Donner du sens aux sept outils au-delà de leur aspect réglementaire
- Appréhender l'impact de la charte droits et libertés et du CVS
- Adapter les outils en fonction de sa tâche et de son institution

Traceability in hospital lingerie: RABC method



DB-53 2 Days (14 Hours)

Description

The RABC method is a quality approach intended to limit microbial contamination in a hospital environment. In this training, you will identify the critical points and the corrective actions to put in place so that your laundry and your linen circuit comply with standards.

Who is this training for ?

For whom

Service agent, linen and hospital laundry agent

Prerequisites

No special knowledge.

Training objectives

- Organize the linen circuit in a hospital environment: collection and distribution
- Implement an effective hazard analysis method
- Identify the actions to be implemented for the treatment of linen in the laundry
- Implement the RABC method in your establishment

Programme:

- Poser les bases d'une hygiène hospitalière de qualité
- Comprendre la méthode RABC en blanchisserie
- Choisir les textiles : un élément majeur de l'hygiène en milieu hospitalier
- Optimiser l'organisation de la distribution du linge
- Connaître les procédures de traitement du linge